

## CARBON REDUCTION PLAN GUIDANCE

### Notes for Completion

Where an In-Scope Organisation has determined that the measure applies to the procurement, suppliers wishing to bid for that contract are required at the selection stage to submit a Carbon Reduction Plan which details their organisational carbon footprint and confirms their commitment to achieving Net Zero by 2050.

Carbon Reduction Plans are to be completed by the bidding supplier entity and must meet the reporting requirements set out in supporting guidance, and include the supplier's current carbon footprint and its commitment to reducing emissions to achieve Net Zero emissions by 2050.

The Carbon Reduction Plan should be updated regularly (at least annually) and published and clearly signposted on the supplier's UK website. It should be approved by a director (or equivalent senior leadership) within the supplier's organisation to demonstrate a clear commitment to emissions reduction at the highest level. Suppliers may wish to adopt the key objectives of the Carbon Reduction Plan within their strategic plans.

A template for the Carbon Reduction Plan is set out below. Please complete and publish your Carbon Reduction Plan in accordance with the reporting standard published alongside this PPN.

# Carbon Reduction Plan Template

Supplier name: .....MedPure Ltd.....

Publication date: .....08-October-2024 .....

## Commitment to achieving Net Zero

MedPure is committed to achieving Net Zero emissions by 2050.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

<b>Baseline Year: 2023</b>	
<b>Additional Details relating to the Baseline Emissions calculations.</b>	
<p>MedPure Ltd is a leading provider of compliant healthcare staffing solutions in UK. They specialise in placing agency nurses to the NHS and private sector. They place the right healthcare professional to each and every requirement to best support patient care and improve outcomes.</p> <p>As a service company, the size and activity level of the company is changing quickly. By the time of presenting this report, it has the following structure:</p> <ul style="list-style-type: none"><li>- 8 employees – working 80% on-site and 20% from their homes.</li><li>- No company buildings or vehicles.</li><li>- One rented office of 130 m2.</li><li>- Minimum business travels.</li></ul>	
<b>Baseline year emissions:</b>	
<b>EMISSIONS</b>	<b>TOTAL (tCO<sub>2</sub>e)</b>
<b>Scope 1</b>	<b>0</b>
<b>Scope 2</b>	<b>2.22</b>
<b>Scope 3 (Included Sources)</b>	<b>11.90</b>
<b>Total Emissions</b>	<b>14.12</b>

## Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO <sub>2</sub> e)
Scope 1	0
Scope 2	2.22
Scope 3 (Included Sources)	11.90
<b>Total Emissions</b>	<b>14.12</b>

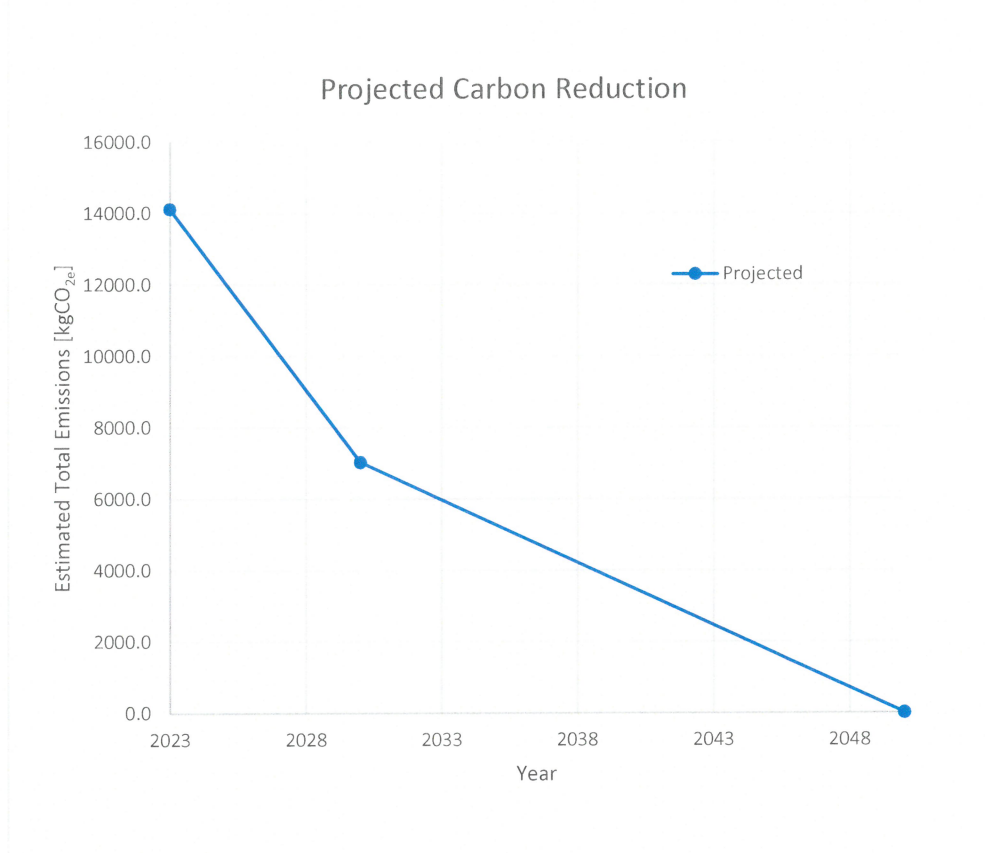
## Emissions reduction targets

In order to achieve GHGs emissions reduction, MedPure will implement the following measures by 2030:

- Reduce the office electricity consumption by 25% applying energy efficiency techniques such as sectorized illumination, automatic illumination and air conditioning programs, new office equipment.
- Encourage one or two extra home office days.
- Reduce the number of flights or compensate the emissions.

With these measures, the new total emissions value by 2030 would be 7 022 kgCO<sub>2</sub>e, leading to a 50.3% reduction (considering the current company structure).

Progress against these targets can be seen in the graph below:



## Carbon Reduction Projects

In the future we hope to implement further measures such as:

- Reduce the office electricity consumption by 25% applying energy efficiency techniques such as sectorized illumination, automatic illumination and air conditioning programs, new office equipment.
- Encourage one or two extra home office days.
- Reduce the number of flights or compensate the emissions.
- Encourage public transportation for commuting, even offering a partial payment from the company
- Reduction of by-road business travels
- Employees Climate Conscientization

As the remaining emissions are associated with electric consumption, the rest of the carbon footprint would be reduced in accordance with the changes in the national generating system to a greener grid.

## Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

DINO AHMAD 

Date: 09/10/2024

<sup>1</sup> <https://ghgprotocol.org/corporate-standard>

<sup>2</sup> <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<sup>3</sup> <https://ghgprotocol.org/standards/scope-3-standard>